



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **December 2, 2019**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1.** Call to order and confirm that a quorum of the Board is present.
- A.2.** Flag salute led by the Rogers High School JROTC under the direction of Colonel Daryl Ping.
- A.3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4.** Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the November 18, 2019, regular meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

Update from Chief Financial Officer Nolberto Delgadillo regarding the balance in the general fund anticipated for fiscal year 19-20 and board discussion regarding same.

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

L.1. Motion, second, discussion and vote on motion to enter into a resignation agreement with Virgil Green and to authorize its execution by the Board President and Board Clerk.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, December 16, 2019, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

- E.1.** **RECOMMENDATION:** Enter into a building usage agreement with the Tulsa County Parks Department, Tulsa, Oklahoma, to provide space for the Memorial High School Holly Ball on December 21, 2019.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** Not to exceed \$1000.00
- FUND NAME/ACCOUNT:** Memorial High School Activity Fund #868
- REQUISITION/CONTRACT:** 62000134
- RATIONALE:** The Holly Ball is an annual event for the senior class at Memorial High School that is attended by the entire school population and their guests. Expenses may include, but not limited to: DJ, security, venue, catering and photographer. The Holly Ball has been held for 31 years. The ball promotes school spirit and pride.
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- E.2.** **RECOMMENDATION:** Enter into a contract with the Mayo Hotel, Tulsa, Oklahoma, to host Edison Preparatory High School's prom on April 17, 2020.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** Not to exceed \$12,000.00
- FUND NAME/ACCOUNT:** Edison's School Activity Fund #868
- REQUISITION/CONTRACT:** 62001189
- RATIONALE:** The senior prom is an annual event for the senior class at Edison Preparatory High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.
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- E.3.** **RECOMMENDATION:** Renew memorandum of understanding with the Sustainable Tulsa Scor3card Program, Tulsa, Oklahoma, to incentivize Booker T. Washington to become involved in the Sustainable Tulsa Program and to utilize the Scor3card tool to measure progress with sustainable efforts during the 2019-2020 school year.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** This item presents no cost to the district.

RATIONALE: The Scor3card is the region's first business sustainability assessment tracking tool. It is designed to make it easy for organizations to track and measure sustainability efforts. Sustainable Tulsa's Business Council brings together businesses to learn from other businesses about the benefits of sustainability through their B2B Case for Sustainability series. Each participating teacher (a maximum of three) at Booker T. Washington High School will receive a \$1,500 stipend and one lead teacher will receive an additional \$500 stipend. The participating teachers will be required to attend training provided by Sustainable Tulsa. The teachers must agree to utilize the Sustainable Tulsa Scor3card as part of their classroom activities.

- E.4. RECOMMENDATION:** Renew memorandum of understanding with the Sustainable Tulsa Scor3card Program, Tulsa, Oklahoma, to incentivize Tulsa MET High School to become involved in the Sustainable Tulsa Program and to utilize the Scor3card tool to measure progress with sustainable efforts during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The Scor3card is the region's first business sustainability assessment tracking tool. It is designed to make it easy for organizations to track and measure sustainability efforts. Sustainable Tulsa's Business Council brings together businesses to learn from other businesses about the benefits of sustainability through their B2B Case for Sustainability series. Each participating teacher (a maximum of four) at Tulsa MET High School will receive a \$1,500 stipend and one lead teacher will receive an additional \$500 stipend. The participating teachers will be required to attend training provided by Sustainable Tulsa. The teachers must agree to utilize the Sustainable Tulsa Scor3card as part of their classroom activities.

- E.5. RECOMMENDATION:** Enter into an agreement with the YMCA of Greater Tulsa to provide swimming lessons for students enrolled in the after school program at Monroe Demonstration Academy from January 13, 2020 through April 15, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The purpose of this agreement is to provide an after-school swim program teaching participants valuable swimming skills while having a positive impact on their character development.

- E.6. RECOMMENDATION:** Enter into a lease agreement with the ORU Mabree Center for the 55th Annual Basketball Tournament of Champions to be held December 26 – 28, 2019.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$32,000

FUND NAME/ACCOUNT: Athletics' School Activity Fund #536

RATIONALE: The ORU Mabee Center will lease the arena, mezzanine, press room, dressing rooms, practice gym, north lobby, entrances, exits, and parking lots for the sole purpose of the Tournament of Champions. The teams will be given opportunities to interact with the students, parents and faculty members from around the country giving them a diverse experience.

- E.7.** RECOMMENDATION: Enter into an agreement with Guthrie Green and the City of Tulsa for the use of downtown streets and the Guthrie Green grounds and facilities for the Tulsa Public Schools School Pride 5K Ride/Run and Fun Run to be held on March 7, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4000.00

FUND NAME/ACCOUNT: Athletics Activity Fund #536

REQUISITION/CONTRACT: TBD

RATIONALE: This is the 18th annual Tulsa Public Schools School Pride 5K Run and Bike Ride. All proceeds will benefit the district's Physical Education programs in kindergarten through 12th grade.

TALENT MANAGEMENT

- E.8.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of the length of effective date of contract.

DESIGN AND INNOVATION

- E.9.** RECOMMENDATION:
Renew a memorandum of understanding with Holland Hall School, Tulsa, Oklahoma, to provide district students with independent study opportunities through Holland Hall's externship opportunity, Tulsa Term, during the spring semester of the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Holland Hall School has created a non-secular, off-campus, semester long experiential learning experience called Tulsa Term. For a second year, Tulsa Term will provide rich and full school day learning opportunities in which students gain first-hand experience identifying problems, creating solutions and making a difference

in their community. This memorandum of understanding allows Holland Hall School and Tulsa Public Schools to work together to provide eight district high school students (2 from Booker T. Washington High School, 1 from Central High School, 1 from Hale High School, 1 from McLain High School, and 3 from Webster High School) and three Holland Hall high school students participation in the Tulsa Term externship program. Tulsa Public Schools student transportation will be provided through a contract with Youth Services of Tulsa's MODUS program.

- E.10.** RECOMMENDATION: Amend the existing contract with MODUS Rides, Tulsa, Oklahoma, to include transportation services for students participating in Tulsa Term during the spring semester of the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district amend the current contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,000.00

FUND NAME/ACCOUNT: Grant Funds, 11-0250-2720-505130-000-000000-000-05-xxx-0250

REQUISITION/CONTRACT:
RQ#12006047

RATIONALE: For the second year, MODUS Rides will provide daily round trip transportation services for eight participating Tulsa Term students from their home high school to the Tulsa Term location. This contract will enable eight Tulsa Public Schools students to participate in the Tulsa Term externship program.

- E.11.** RECOMMENDATION: Enter into a data-sharing agreement with the Center for Research on Education Outcomes (CREDO) will enable the district to study the impact of the Tulsa Beyond high school design model on student perception and outcomes.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: This no-cost partnership with CREDO will help staff better understand the impact of the new high school model on student sense of belonging, connection to their learning, perception of readiness for the future, and academic attainment. Student data will be de-identified and confidentiality maintained in accordance with district standards.

FINANCIAL SERVICES

- E.12.** RECOMMENDATION: Approve the November 15, 2019 - November 26, 2019, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E.13. RECOMMENDATION:

Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

PTAs/PTOs/PTSAs:

Walt Disney Elementary PTA
Eugene Fields Elementary Panthers PTO
Patrick Henry Elementary PTA
Thoreau Demonstration Academy PTSA

BOOSTER CLUBS:

Edison Futbol Club

COST: No cost to the district.

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

E.14. RECOMMENDATION: Approve issuing warrants to Creek County, Osage County, Tulsa County, and Wagoner County for the district's share of visual inspection costs for the 2019-2020 school year.

COST:

Creek County: \$7,476.79
Osage County: 69,743.02
Tulsa County: \$637,010.40
Wagoner County: \$174.93

FUND NAME/ACCOUNT: Building Fund, 21-0000-2518-508700-000-000000-000-08-098

REQUISITION/CONTRACT:

Creek: 12005235
Osage: 12005237
Tulsa: 12003930
Wagoner: 12003929

RATIONALE: The district is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. During the 2018-2019 school year, the district paid Creek County \$9,677.36, Osage County \$69,193.84, Tulsa County 634,978.92, and Wagoner County \$202.99.

BOND PROJECTS AND ENERGY MANAGEMENT

E.15. RECOMMENDATION: Approve sidewalk and/or drainage easements to the City of Tulsa for construction of sidewalk and drainage improvements for the Public Schools Safety First Initiative. School sites included are Academy Central, Bell, Kerr, Mark Twain, McClure, and Robertson elementary schools, Reed ECDC, and Webster

Middle and High School. The City will pay the district \$10 per site.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Improvements for the Public School Safety First Initiative were approved as part of the Tulsa Vision Package. The right of entry agreements required for these projects were approved as item F.1. of the May 20, 2019, agenda.

- E.16.** **RECOMMENDATION:** Enter into a contract with American Air Conditioning of Tulsa, Broken Arrow, Oklahoma, for HVAC improvements at East Central Junior High School at a total cost of \$7,469,600.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Phase I (2020A): \$7,058,700; Phase II (2020B): \$410,900

FUND NAME/ACCOUNT: This project will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The East Central Junior High School HVAC improvements are part of the 2015 bond issue.

- E.17.** **RECOMMENDATION:** Approve supplements #11 and #12 to the master contract with Nabholz Construction Corp., to provide construction management for the classroom addition at Owen Elementary School and the interior renovations at Bell Primary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Owen: \$2,000,000; the construction manager will be paid 3.25 percent in management fees and 5.06 percent in general conditions on the project.

Bell: \$1,300,000; the construction manager will be paid 3.5 percent in management fees and 8.58 percent in general conditions.

FUND NAME/ACCOUNT: The above referenced projects will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The classroom addition at Owen Elementary School and the interior renovations at Bell Primary School are part of the 2015 bond issue. The classroom addition at Owen is scheduled to begin in September of 2020, and the interior renovation of Bell is scheduled to begin in May of 2021.

- E.18.** **RECOMMENDATION:** Approve supplement #2 to the master contract with Flintco Constuction Co., Inc., to provide construction management for the new fieldhouse at East Central High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The East Central High School fieldhouse budget is \$12,000,000; the construction manager will be paid 4.0 percent in management fees and 5.0 percent in general conditions on this project.

FUND NAME/ACCOUNT: The above referenced project will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The East Central Field House is part of the 2015 bond issue. Construction is scheduled to begin in September 2020 with an expected completion date of November 2021.

- E.19.** **RECOMMENDATION:** Approve supplements #11 and #12 to the master contract with Trigon General Contractors and Construction Managers, Inc., to provide construction management for the stadium improvements at Carver Middle School and interior renovations at Academy Central Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Carver: The Carver stadium improvements budget is \$1,400,000; the construction manager will be paid 4.25 percent in management fees and 8.5 percent in general conditions on the project.

Academy Central: The Academy Central interior renovations budget is \$1,800,000; the construction manager will be paid 4.25 percent in management fees and 8.5 percent in general conditions.

FUND NAME/ACCOUNT: The above referenced projects will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The Carver Middle School stadium improvements and the Academy Central Elementary School interior renovations are part of the 2015 bond issue. The Carver stadium project is currently scheduled to begin in June of 2020 and the Academy Central renovations are scheduled to begin in May of 2021.

- E.20.** **RECOMMENDATION:** Enter into trade contracts with the lowest responsible bidders for the Library addition at Patrick Henry Elementary School.

TRADE	CONTRACTOR	AMOUNT
Masonry	ProCraft Masonry	\$20,334
Structural Steel	Bennett Steel, Inc.	<u>19,338</u>
TOTAL TRADES:		\$39,672

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Bond Funds, applicable accounts. This project is

contingent upon the sale and receipt of the 2020A bond issuance.

RATIONALE: The Patrick Henry Elementary School library addition is part of the 2015 bond issue.

- E.21.** RECOMMENDATION: Assign the trade contracts for the Patrick Henry Elementary School library addition to Trigon General Contractors and Construction Managers, Inc., the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to Trigon General Contractors & Construction Managers, Inc. The Patrick Henry Elementary School library addition is part of the 2015 bond issue.

- E.22.** RECOMMENDATION: Approve amendment #20B with Trigon General Contractors and Construction Managers, Inc., for the library addition at Patrick Henry Elementary School.

Trade Contracts:	\$39,672.00
Reimbursables:	75,837.50
Allowances:	1,798.20
General Conditions:	9,913.97
Management Fee:	<u>5,378.33</u>
TOTAL GMP:	\$132,600.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total amount of this amendment is \$132,600.

FUND NAME/ACCOUNT: Bond fund account code: 37-1522-4720-504500-000-000000-041-12-205-LC003. This amendment is contingent upon the successful sale and receipt of the 2020A bond issuance.

REQUISITION/CONTRACT: 42000142

RATIONALE: The Patrick Henry Elementary School library addition is part of the 2015 bond issue. Alterations to the project resulting in this amendment are required by the City of Tulsa before issuing the building permit.

SUPERINTENDENT OF SCHOOLS

- E.23.** RECOMMENDATION: Approve the schedule of regular meeting dates of the Board of Education for the 2020 calendar year.

RATIONALE: The Open Meeting Law requires that the schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2019.

F. ACTION AGENDA - Motion and vote on recommendations

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

- G.1.** RECOMMENDATION: Approve a memorandum of understanding (MOU) with the Oklahoma Center for Community and Justice - Different and the Same Program, Tulsa, Oklahoma, to provide six customizable sessions to teach students at Key Elementary School the importance of diversity and inclusion during the 2019-2020 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Through the Different and the Same program, children learn how to express their feelings and understand the perspectives of others when they face unequal treatment in a safe environment. This is taught by utilizing videos and doing activities that emphasize fairness, awareness, inclusion, and respect. This program is designed to help children understand and respect those of other cultural backgrounds, producing a classroom that is more cohesive and productive. Thanks to generous supporters, all materials are provided at no cost to the district.

- G.2.** RECOMMENDATION: Enter into an agreement with Agora Event Center, Tulsa, Oklahoma, to host Booker T. Washington's senior dinner and dance on May 9, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4150.00

FUND NAME/ACCOUNT: Washington's School Activity Fund #868

REQUISITION/CONTRACT: 62000751

RATIONALE: The senior dinner and dance has been held annually for over 40 years. Approximately 200 seniors and guests will attend.

DESIGN AND INNOVATION

- G.3.** RECOMMENDATION: Amend the lease agreement with Teach For America, Inc., New Haven, Connecticut, to provide space for the Teach For America Greater Tulsa staff during the 2019-2020 school year. The amendment will move the leased location from 1202 W Easton St, Tulsa, OK 74127 to 3441 E Archer St, Tulsa, OK 74115, effective February 1, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: Teach for America is currently co-located with the Tulsa School for Arts and Sciences. Teach for America's relocation is the result of changes in TSAS'

changing educational space needs. The new location enables both Tulsa School for Arts and Sciences and Teach for America to fully serve their students and teachers.

- G.4.** **RECOMMENDATION:** Amend the lease agreement with Tulsa School for Arts and Sciences. This amendment will increase amount of leased space at 1202 W Easton St, Tulsa, OK 74127. This change will become effective 2/1/2020.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** No cost to the district
- RATIONALE:** Tulsa School for Arts and Sciences is preparing to add a sixth grade for the 2020-2021 school year. This change in grade span was approved by the board in the fall of 2018. Adding a sixth grade requires Tulsa School for Arts and Sciences to utilize all of their current building.
- G.5.** **RECOMMENDATION:** Amend the lease with College Bound Academy for the 2019-2020 school year. This amendment will enable College Bound to utilize their current building at 2525 S 101st E Ave, Tulsa, OK 74129 to provide childcare and after-school programming.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** No cost to the district
- RATIONALE:** With this approved lease amendment, College Bound will provide on-site childcare for faculty and staff. The childcare will be provided by a licensed provider. In addition, College Bound will utilize their current building to provide after-school programming for College Bound students.

FINANCIAL SERVICES

- G.6.** **RECOMMENDATION:**
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:
- PTAs/PTOs/PTSAs**
Grimes Elementary PTA
Grissom Elementary PTA
John Paul Jones Elementary PTA
Salk Elementary PTA
Booker T Washington HS PTSA
- BOOSTER CLUBS**
Nathan Hale HS Boys Basketball Booster Club
Memorial Varsity Cheer Booster Club
Tulsa Memorial Army JROTC Booster Club
Tulsa Memorial Boys Basketball Booster Club
Will Rogers Band Club Inc

COST: This item presents no cost to the district.

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.7.** RECOMMENDATION: Approve supplements #17, #18, and #19 to the master contract with Crossland Construction Co., Inc., to provide construction management for the new stadium at Central High School, and interior renovations at Street School and Greeley 9Tulsa Legacy Charter Primary Academy).

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Central High School Stadium: The budget for the stadium is \$4,000,000; the construction manager will be paid 3.5 percent in management fees and 6.75 percent in general conditions on the project.

Street School: The budget for the interior renovations at Street School is \$1,400,000; the construction manager will be paid 4.25 percent in management fees and 8.75 percent in general conditions.

Greeley (Legacy Charter Primary Academy): The budget for interior renovations at Greeley is \$1,600,000; the construction manager will be paid 4.25 percent in management fees and 8.75 percent in general conditions.

FUND NAME/ACCOUNT: The above referenced projects will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: These projects are part of the 2015 bond issue and are currently scheduled to begin in September 2020 with completion expected in May of 2021.

- G.8.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for the Edison Preparatory High School interior renovations project.

TRADE	CONTRACTOR	AMOUNT
Demolition		
Abatement		
Door & Hardware Install		
Light Gauge Framing, Drywall & Acoustical		
Millwork		
Tile & Commercial Flooring		
Paint & Flooring		
Paint & Wallcovering		
Door Frames & Hardware		

Supplies
Building Specialties Supply
Visual Display Boards
Window Treatments
Plumbing
HVAC
Electrical Allowance

TOTAL TRADES:

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: The interior renovations at Edison Preparatory High School will be funded through the Bok Financial Equipment Finance lease-purchase agreement that was approved on October 21, 2019.

RATIONALE: The Edison Preparatory High School renovation project is part of the 2015 bond issue.

- G.9.** **RECOMMENDATION:** Assign the trade contracts for the Edison Preparatory High School interior renovation project to Nabholz Construction Company, Incorporated, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded contracts will be encumbered as one contract to Nabholz Construction Company. This project is part of the 2015 bond issue.

- G.10.** **RECOMMENDATION:** Approve amendment #10A with Nabholz Construction Company, Incorporated, for the interior renovations at Edison Preparatory High School.

Trade Contracts:

Reimbursables:

Allowances:

General Conditions:

Management Fee:

TOTAL GMP:

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The budget for this project is \$2,000,000.

FUND NAME/ACCOUNT: The interior renovations at Edison Preparatory High School will be funded through the Bok Financial Equipment Finance lease-purchase

agreement that was approved on October 21, 2019.

RATIONALE: The interior renovations at Edison Preparatory High School are part of the 2015 bond issue.

- G.11.** RECOMMENDATION: Approve amendment #13C with Crossland Construction Company, Incorporated, for the new stadium at Rogers College High School.

Trade Contracts: \$424,000

TOTAL GMP: \$424,000

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$424,000

FUND NAME/ACCOUNT: Bond Fund, applicable account - This project is contingent upon the sale and receipt of the 2020A bond issuance.

RATIONALE: The Rogers stadium project is part of the 2015 bond issue.

- G.12.** RECOMMENDATION: Amend item E.7 of the September 16, 2019, agenda, entering into trade contracts with the lowest responsible bidders for the stadium at Rogers College High School as follows:

TRADE	CONTRACTOR	AMOUNT
Masonry	C & <u>N</u> Masonry	\$149,000

RATIONALE: The name of the company awarded the masonry work was incorrectly listed as C & H Masonry.

SUPPORTING INFORMATION**CONSENT ITEM E-8****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Ajayi, Abiodun	9/20/19	\$30,000.00	Apprentice	NS
Ashe, Douglas	12/02/19	\$30,000.00	Apprentice	NS
Barron, Robert	8/15/19	\$40,000.00	Teacher	B-0
Bearden, Gracie	8/15/19	\$30,000.00	Apprentice	NS
Belding, Ruth	11/06/19	\$57,574.00	Teacher	B-29
Booker, Cordaro	9/23/19	\$9.82	Teacher Assistant	IS-3
Buckner, James	12/02/19	\$40,000.00	Teacher	B-0
Byer, Claudia	10/21/19	\$12.99	Teacher Assistant	IS-6
Charlton, Waily	9/30/19	\$30,000.00	Apprentice	NS
Climpson, Destiny	8/15/19	\$30,000.00	Apprentice	NS
Crase, Cody	8/15/19	\$30,000.00	Apprentice	NS
Daniel, Kaitlyn	9/04/19	\$9.82	Teacher Assistant	IS-3
Elmore, Kequana	11/11/19	\$10.83	School Clerk	CA-3
Ferrantino, Renata	8/15/19	\$40,000.00	Teacher	B-0
Flores, Monzerrat	8/15/19	\$40,000.00	Teacher	B-0
Floyd, Amecia	11/11/19	\$13.49	MD Paraprofessional	IS-10
Frank, Jonathan	8/15/19	\$40,000.00	Teacher	B-0
Freidrich, Cody	8/15/19	\$40,410.00	Teacher	B-1
Fyfe, McKenzie	10/25/19	\$30,000.00	Apprentice	NS
Gooding, Latonya	8/20/19	\$42,745.00	Teacher	M-4
Harris, Danielle	8/22/19	\$30,000.00	Apprentice	NS

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Harrison, Lyle	8/15/19	\$41,820.00	Teacher	M-2
Hassenplug, Amanda	8/15/19	\$40,000.00	Teacher	B-0
Huheey, Ellen	8/15/19	\$47,435.00	Teacher	B-15
Johnson, Precious	10/22/19	\$12.00	Teacher Assistant	IS-6
Johnston, Konner	8/15/19	\$40,000.00	Teacher	B-0
Kellum, Auanice	10/01/19	\$9.82	Paraprofessional	IS-3
Lee, Belinda	11/08/19	\$11.21	Teacher Assistant	IS-6
Lindsey, Rayel	8/15/19	\$40,000.00	Teacher	B-0
Merkle, Emily	8/15/19	\$40,000.00	Teacher	B-0
Miller, Tyler	8/15/19	\$44,660.00	Teacher	M-6
Nichols, Timothy	12/03/19	\$8,000.00	1/5 Time Physical Therapy Assistant	BG-5
Parker, Jاليا	8/15/19	\$30,000.00	Apprentice	NS
Peterson, Danielle	11/07/19	\$9.82	Teacher Assistant	IS-3
Pierce, Taylor	10/28/19	\$11.21	Teacher Assistant	IS-6
Riggs, Emily	8/19/19	\$30,000.00	Apprentice	NS
Roberts, Alton	11/11/19	\$12.99	Bus Driver Trainee	MT-7
Rodriguez, Delia	11/11/19	\$10.31	Evening Custodian	MT-3
Ronning, Russell	8/15/19	\$30,000.00	Apprentice	NS
Sayles-Hutch, Euwanda	8/15/19	\$30,000.00	Apprentice	NS
Schilling, Garrett	8/22/19	\$41,250.00	Teacher	B-3
Skaggs, Tabitha	8/15/19	\$40,410.00	Teacher	B-1

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Smith, Roger	8/20/19	\$30,000.00	Apprentice	NS
Stubblefield, Bridgett	11/12/19	\$41,745.00	Teacher	B-4
Taylor, Betty	11/08/19	\$12.99	Before and After Care Site Assistant	MT-6
Treagesser, Kady	11/08/19	\$12.10	DD Paraprofessional	IS-3
Tucker, Paul	8/15/19	\$30,000.00	Apprentice	NS
Vang, Kou See	12/03/19	\$55,000.00	ELD Coordinator	EG-1
Vicente Arribas, Miguel	8/15/19	\$43,750.00	Teacher	M60-3
Washington, Hollis	11/04/19	\$12.36	Special Needs Bus Driver	MT-7
White, Claire	8/15/19	\$41,745.00	Teacher	B-4
Whiteley, Timothy	11/15/19	\$43,160.00	Teacher	B-6
Zahir, Amina	8/15/19	\$40,673.00	Teacher	B-6

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Abdo, Mohamed	8/19/19	\$16.35	Autism Paraprofessional	Paraprofessional	IS-6
Akaruwiese, Stephanie	11/11/19	\$12.76	Bus Driver	Special Needs Bus Driver	MT-7
Alexander, Thomasine	10/14/19	\$13.80	Behavioral Interventionist	Teacher Assistant	IS-6
Allen, Eddy	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Anguiano Orta, Maiana	8/30/19	\$9.82	Teacher Assistant	Teacher Assistant	IS-3
Azar, Grace	8/28/19	\$14.98	Teacher Assistant	Para Teacher	IS-6
Bamidele, Mathew	9/11/19	\$41,500.00	Apprentice	Teacher	M30-0
Beachy, Chloe	10/01/19	\$41,000.00	Counselor Apprentice	Apprentice	M-0
Birdsall, Skylar	9/01/19	\$40,000.00	Apprentice	Teacher	B-0
Bland, Sally	8/19/19	\$13.49	Teacher Assistant	1:1 Paraprofessional	IS-10
Bolton, Charmetta	11/06/19	\$11.89	Cook I	Cook II	MT-3
Charlton, Waily	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
Conner, Richard	9/09/19	\$13.64	Bus Driver	Special Needs Bus Driver	MT-7
Contreras, Blanca	8/15/19	\$41,000.00	Apprentice	Teacher	M-0
Crow, Sherry	8/22/19	\$16.50	1:1 Paraprofessional	MD Paraprofessional	IS-10
Dachelle, Beard	8/18/19	\$12.73	Para Teacher	Teacher Assistant	IS-6
Emerson, Ashley	8/19/19	\$13.08	Paraprofessional	1:1 Paraprofessional	IS-6
Fidler, Judith	8/19/19	\$12.69	DD Paraprofessional	Paraprofessional	IS-6

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Furr, Kaleb	8/15/19	\$40,000.00	Apprentice	Teacher	B-0
Goff, Cari	10/01/19	\$40,820.00	Apprentice	Teacher	B-2
Greenburg, Nathan	8/15/19	\$40,820.00	Apprentice	Teacher	B-2
Greene, Amy	9/05/19	\$40,000.00	Apprentice	Teacher	B-0
Griffin, Mary	8/19/19	\$13.96	1:1 ED Paraprofessional	1:1 Paraprofessional	IS-6
Guthrie, Bruce	8/20/19	\$40,410.00	Apprentice	Teacher	B-1
Haase, Ryan	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
Hansel, Mary	8/19/19	\$13.01	Paraprofessional	Teacher Assistant	IS-6
Harbin, Rheanna	8/19/19	\$11.52	School Clerk	Teacher Assistant	IS-6
Harris, Danielle	8/22/19	\$40,000.00	Apprentice	Teacher	B-0
Harrison, Ernestine	10/18/19	\$12.99	Bus Driver	Special Needs Bus Driver	MT-7
Holden, Mary	9/17/19	\$23,759.50	Full Time Teacher	Half Time Teacher	M60-10
Jardon, Maria	11/07/19	\$11.14	Unassigned Custodian	Evening Custodian	MT-3
Johnson, Sherron	7/01/19	\$11.21	Part Time School Clerk	Part Time Parent Involvement Facilitator	IS-6
Jones, Lacresha	8/19/19	\$14.33	Paraprofessional	DD Paraprofessional	IS-6
Lane, Darla	8/06/19	\$36.72	Interpreter III	Interpreter III	NS
Lee, Addison	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Lewis, Ahlicia	8/19/19	\$12.03	Teacher Assistant	Paraprofessional	IS-6
Lewis, Danielle	9/01/19	\$40,000.00	Apprentice	Teacher	B-0

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Long, Courtney	8/27/19	\$12.00	Teacher Assistant	Teacher Assistant	IS-6
Marcou, Joyce	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Mathis, Jameka	8/19/19	\$14.33	1:1 Autism Paraprofessional	Autism Paraprofessional	IS-10
Maxey, Madison	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
McNamara, Shaye	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
Munoz, Alexandra	8/15/19	\$40,000.00	Apprentice	Teacher	B-0
Nava, Biancca	10/22/19	\$30,000.00	Teacher Assistant	Apprentice	NS
Newton, Jasmine	8/15/19	\$40,000.00	Apprentice	Teacher	B-0
Nolasco, Gloria	11/04/19	\$14.49	Head Custodian	Unassigned Custodian	MT-3
Palma Buitrago, Monica	8/15/19	\$40,000.00	Apprentice	Teacher	B-0
Parker, Jalia	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Patrick, Jennifer	11/13/19	\$11.66	Cafeteria Assistant	Cook I	MT-2
Payne, Sonya	8/08/19	\$12.00	Teacher Assistant	Part Time Parent Involvement Facilitator	IS-6
Pearson, Mary Beth	11/04/19	\$30,000.00	Teacher Assistant	Apprentice	NS
Pete, Deeanna	11/18/19	\$12.36	Bus Driver Trainee	Bus Driver	MT-7
Provens, Drew	8/15/19	\$40,000.00	Paraprofessional	Teacher	B-0
Rather, Tyler	11/01/19	\$40,000.00	Apprentice	Teacher	B-0
Reed, Bret	8/15/19	\$40,000.00	Apprentice	Teacher	B-0
Riggs, Emily	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Rodriguez, Gabriel	8/28/19	\$13.14	Para Teacher	Paraprofessional	IS-6

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Roldan, Aurella	9/27/19	\$10.07	Cafeteria Assistant	Cook I	MT-2
Santiago-Ortiz, William	11/11/19	\$12.36	Bus Driver	Bus Driver	MT-7
Schneider, Miranda	10/08/19	\$40,000.00	Apprentice	Teacher	B-0
Sells, Anita	8/15/19	\$41,000.00	Apprentice	Teacher	M-0
Smith, Roger	9/03/19	\$40,000.00	Apprentice	Teacher	B-0
Stay, Paula	8/19/19	\$15.51	1:1 MD Paraprofessional	Paraprofessional	IS-6
Thompson, Marjorie	8/01/19	\$42,200.00	Apprentice	Teacher	B-5
Tucker, Paul	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
Velez-Sanchez, Frances	10/01/19	\$40,000.00	Apprentice	Teacher	B-0
Verner-Brown, Jacqueline	10/21/19	\$30,000.00	Teacher Assistant	Apprentice	NS
Vidales, Alondra	11/19/19	\$13.51	Cook I	Head Custodian	MT-9
Wallace, Timothy	11/04/19	\$12.75	Assistant Head Custodian	Head Custodian	MT-7
Ward, Shandalaya	9/23/19	\$11.17	Cafeteria Assistant	Teacher Assistant	IS-3
Wheeler, Scarlett	8/15/19	\$41,000.00	Apprentice	Teacher	M-0

SEPARATIONS

Name	Effective Date	Position
Abbott, Annette	9/01/19	Teacher Assistant
Balan, Diana	9/30/19	Paraprofessional
Bearden, Gracie	10/10/19	Apprentice
Birdsall, Skylar	10/15/19	Teacher
Boatright, Jessica	6/30/19	Teacher Assistant
Brown, Quinn	9/25/19	Teacher Assistant
Bugg, Paige	10/18/19	Counselor
Burge, Susan	11/01/19	Teacher
Carter, Tucker	11/14/19	Teacher
Chaboya, Nasiba	11/29/19	Teacher
Cruz, Leidy	6/30/19	Teacher Assistant
Delvallee, Kristina	10/29/19	Teacher
Derrick, Leon	11/08/19	Special Needs Bus Driver
Devore, Daniel	11/06/19	Half Time Apprentice, Half Time Teacher
Dunn, Sidney	11/08/19	Teacher
Fowlks, Sherry	12/20/19	Teacher
Gray, Kelsi	11/05/19	MD Paraprofessional
Guthrie Harrell, Kimberly	12/20/19	Teacher
Harbin, Romaun	10/16/19	Bus Driver
Hewitt, Lori	10/22/19	Teacher
Jones, Taylor	11/27/19	Teacher Assistant
Joy Ramnath, Jenny	11/29/19	Teacher
Kelley-Potter, Kristi	11/05/19	Teacher
Kueneman, Brandy	7/01/19	Teacher Assistant
Lee-Moeller, Whitney	11/01/19	Teacher
Medina Chavez, Fatima	10/11/19	Cafeteria Assistant
Mitchell, Francesca	9/18/19	Behavior Support Specialist
Montella, Kerina	8/23/19	School Clerk
Mosely, Tina	12/20/19	Apprentice
Musungayi Collins, Joyce	11/22/19	Teacher
Newton, Allison	10/11/19	Teacher
Newton-Williams, Sabra	8/16/19	Teacher Assistant
Oliver, Latisha	11/11/19	Before and After Care Site Assistant
Perigo, Rhonda	11/05/19	Apprentice
Powders, Garrett	11/22/19	Web Content Manager
Sattar, Jeffery	11/15/19	Bus Driver
Seaton, Donna	8/23/19	Head Custodian
Smith, Jessica	9/24/19	Teacher Assistant
Suewell, Cordero	11/15/19	Special Needs Bus Driver
Thompson, Susan	12/01/19	1:1 Paraprofessional
Trueman, Kelly	10/31/19	Half Time Teacher
Tyler, Devin	11/09/19	Evening Custodian
Wingfield, Sarah	6/30/19	Teacher Assistant

SUBSTITUTE AND TEMPORARY ELECTIONS

CUSTODIAN

Freeman, Micco

TUTOR

Hanson, Wendy

SUBSTITUTES

Anderson, Elijah

Buck, Scott

Horner, Kristy

Kelly, Mona

Marshall, HattieRose

Toma, Jill

ADJUNCT COACHES

Washington

Aric Gaines, boys' basketball assistant adjunct coach @ \$2,577, November 12, 2019 to May 30, 2020.

Britt Wasson, boys' soccer assistant adjunct coach @ \$1,202, November 12, 2019 to May 30, 2020.

Thoreau

Brandon Armstrong, 7th grade boys' basketball adjunct coach @ \$954.16, November 18, 2019 to May 30, 2020.

Brandon Armstrong, 8th grade boys' basketball adjunct coach @ \$954.16, November 18, 2019 to May 30, 2020.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Student and Family Support Services – 11-0244-2213-501700-000-000000-xxx-05-xxx-0244

Pay certified employees listed below, stipend of \$1,500 per employee, to serve as Social and Emotional Learning (SEL) Advocates. The role of the SEL Advocate is to act as an additional point of contact for the Wallace Initiative at each school site.

- Rebecca Walton
- Rebecca Roselle
- Chloe Beachy
- Ryan Haase
- Ashley Streber

Memorial – SAF Account #562

Pay Clay Parkhurst, certified teacher, a stipend not to exceed \$1,200 for professional services provided to the Memorial High School band during marching season, August 2019 to October 2019. Funds will be donated by the Memorial Music Booster Club, there will be no cost to the district.

Transportation – 11-0000-2720-501210-000-000000-513-03-003

Pay Alex Meeks, transportation supervisor, a stipend of \$316.67 per month for managerial duties, July 1, 2019 to June 30, 2020.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct contract amount for adjunct coach October 7, 2019 page 44

Edison

Jeff Oxford, boys' basketball assistant adjunct coach @ \$2,577, September 1, 2019 to June 2, 2020.

**BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2020 REGULAR MEETING SCHEDULE**

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the
Charles C. Mason Education Service Center
3027 South New Haven Avenue, Tulsa, Oklahoma

January 6, 2020 (Monday)	6:30 p.m.
January 21, 2020 (Tuesday)	6:30 p.m.
February 3, 2020 (Monday).....	6:30 p.m.
February 24, 2020 (Monday).....	6:30 p.m.
March 9, 2020 (Monday)	6:30 p.m.
March 23, 2020 (Monday)	6:30 p.m.
April 6, 2020 (Monday)	6:30 p.m.
April 20, 2020 (Monday)	6:30 p.m.
May 4, 2020 (Monday)	6:30 p.m.
May 18, 2020 (Monday)	6:30 p.m.
June 1, 2020 (Monday)	6:30 p.m.
June 15, 2020 (Monday)	6:30 p.m.
July 6, 2020 (Monday)	6:30 p.m.
July 20, 2020 (Monday)	6:30 p.m.
August 3, 2020 (Monday)	6:30 p.m.
August 17, 2020 (Monday)	6:30 p.m.
September 8, 2020 (Tuesday)	6:30 p.m.
September 21, 2020 (Monday)	6:30 p.m.
October 5, 2020 (Monday)	6:30 p.m.
October 19, 2020 (Monday)	6:30 p.m.
November 2, 2020 (Monday)	6:30 p.m.
November 16, 2020 (Monday)	6:30 p.m.
December 7, 2020 (Monday)	6:30 p.m.